



You may qualify for tax credits

You may get a federal Work Opportunity Tax Credit of up to 40-percent of the first \$6,000 of first-year wages of a new employee if the employee is part of a “targeted group” — www.doleta.gov/business/incentives/opptax/wotcEmployers.cfm.

WOTC reduces a business’ costs, requires little paperwork and applying for WOTC is simple. There is no limit on the number of individuals a business can hire to qualify to claim the tax credit.

Other tax credits may also be available.

DRS Pub. #18-07

Updated: October 2018

This publication is authorized by the Oklahoma Commission for Rehabilitation Services in accordance with state and federal regulations and printed by the Oklahoma Department of Rehabilitation Services at cost of \$733.71 for 6,000 total copies (four regional versions). This publication is available on the DRS website. DRS offices may request copies via iDRS. For additional copies, contact DRS Central Departmental Services at (405) 951-3400 or 800-845-8476 toll free.



Connect with DRS Business Services Program:

Oklahoma Department of
Rehabilitation Services
3535 NW 58th St, Suite 500
Oklahoma City, OK 73112
833-OKDRS4U (653-7748)
www.okdrs.gov/business-services



OKLAHOMA
WORKS

www.oklahomaworks.gov

It's about
ability
not disability

SOUTHERN OKLAHOMA



UNITING TALENT WITH OPPORTUNITY

*Connecting Oklahoma businesses
with a skilled and loyal workforce*

***DRS can be a resource for
your business:***

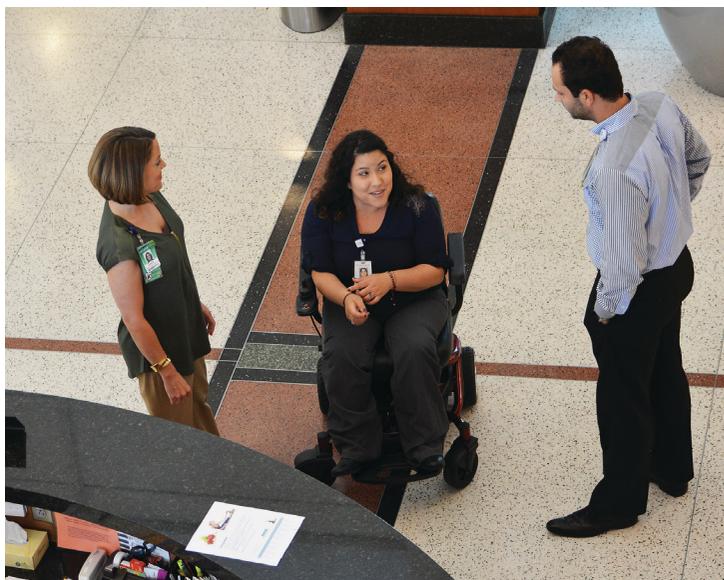
- We send you qualified candidates for employment
- We can share startup costs
- Our candidates are loyal employees, offering lower turnover
- Tax credits may be available





Who we are:

The Oklahoma Department of Rehabilitation Services (DRS) expands opportunities for employment, independent life and economic self-sufficiency by helping Oklahomans with disabilities bridge barriers to success in the workplace, school and at home.



Benefits to employers:

- A wide variety of free training for your staff.
- Tax incentives for hiring our candidates and making your workplace accessible.
- A loyal and skilled workforce with lower turnover that will reduce your costs.
- Determine if the job and your business are a good fit with the potential employee with



DRS' On-the-Job Training.

- Support for our candidates with follow up and accommodation needs.
 - Paid internships and paid work experience.
 - Increase revenues by having a workplace that reflects the customers served.
- Employing people with disabilities helps generate revenues by allowing you to tap into the disability market, build brand trust and loyalty, and create new products and services.

Who I am:

I am a business services liaison for DRS' Business Services Program. My job is to understand your company's needs and provide job candidates that will benefit your business' bottom line.

Please contact me so that we can discuss how DRS can be a great resource for your company.

BUSINESS EXPERIENCE



Brandon Sites, recruiter, iQor — Ada call center

Brandon Sites is always looking for a cut above in the employees he hires in his job as a recruiter for iQor in Ada.

iQor provides call center customer service, third-party collections and accounts receivable management for companies worldwide.

Sites recruits for more than 300 jobs that are located in Ada, and he said he welcomes the opportunity to hire DRS job seekers.

“We have had disabled employees, and they have been great,” he said.

The addition of disabled employees has not increased costs for the company. The company made sure the bathrooms were accessible and that the new hires with disabilities could comfortably use the computer and phone system.

Sites said everyone should get a chance to work, disabled or not, as long as they can do the job.

“If they can do the job and perform like anyone else, they should get a chance,” he said. “I think they can do just about everything anybody else can do. Absolutely, I would hire them.”